

Roots and Wings Leadership Programme Celebration and Dissemination Conference

Stradey Park Hotel
Oct 10th -15th 2004

Celebration
AIM : Share, Celebrate, Sustain.

Dissemination
AIM: Present model
Share lessons learnt
Consider revised model
Multiply/replicate
Exploring leadership in
context.

	Activity		Activity	
Sat 9 th				
	Coaches + nominated head teachers arrive – AM – complete planning and preparation.			
Sun 10 th				
A.M. Early P.M.	Head teachers arrive – settle into hotel Have lunch at hotel (optional) Coaches + nominated head teachers complete planning and preparation			
15.00	Welcome; programme aims, house keeping; Coffee	JJ WW	Arion delegates arrive Welcome – context of course Practicalities. Christine will be the designated link person + int.dim advisory teacher. Possible Herrmanise – explore costs- questionnaire sent with welcome pack to be returned prior to conference. Delegates will receive info re. possible	CH

			restaurants – tourist leaflets	
16.00	Relaxation - Walk to Millennium parade; visit Botanical Gardens (optional)			
19.30	Celebratory dinner – all head teachers involved in project – informal occasion.		Informal dinner	
Mon 11th				
9.00	Trio presentations – celebrate 15 minutes per trio Framework provided		Formal welcome Programme Aims	Advs (new) eg Gar J
10.30	Coffee		Coffee	
11.00	Trio presentations		Welsh context – National Local; schools; Q&A session Chair of County Youth Council – perspective. Eg Charlotte Fifield	Advs (new) eg Gar J
12.30	Formal lunch Welcome – Leader Carms Jane Davidson Minister for life long learning Lunch attended by all head- teachers + Guests – Leaders, chief execs, Directors Cered & Carms Sec Heads Advisers Carms + Cered Dir of Ed Brief word Harpist – whilst lunch Choir 10 minutes		Formal lunch – Arion delegates – formally welcomed by the leader – seating plan will ensure that both groups integrate.	
14.00	Address by Jane Davidson Q&A session – chaired by Carms/Cered director of ed Cered leader to thank		Arion delegates – attend Jane Davidson address.	
15.30	Coffee break		Coffee break	

16.00	Introduced by JJ Address by Russell Hobby Chaired by Cered/Carms dir of ed Thanked by WW	JJ WW	Arion delegates – attend Russell Hobby address	
17.30	Free time		Free time	
19.30	Dinner		Dinner	
Tue 12th				
9.00	Trios will work together to create/compendium a model for leadership in international context – briefing beforehand Format sent beforehand (based on European application) Description of activities Obligation for Welsh heads to take responsibility to instigate & initiate discussion and pre-planning. Trios will have projector +laptops – supplied by Welsh HTs Helpful to work as three trios – cross referencing ideas.	9.30	Leadership programme – telling the story – original aims 3 cycles coaching problems strengths commitments	PR PM AH CP
10.30	Coffee		Coffee	
11.00	As above		As above	
11.30	As above		As above	
12.30	Lunch		Lunch at Dewi Sant	
13.30	Plenary – looking back – looking forward Haiku Synthesise values	PR PM AH CP	School visit Ysgol Dewi Sant (PR contact)	CH+
15.30	Coffee – farewell - presentations Model/plate logo proverb		Free time in town	
16.30	Farewell			
18.30			Dinner	
20.00			International evening	CH+
WED 13th				

		9.30	Nominated head teachers – their perspective	TD etc
		10.30	Coffee	
		11.00	Processes involved – touch on the various models – briefing paper + focus on one or two models – Herrman; (CP)Intelligent school model. How they might impact on leadership style on school priorities etc	All involved
		12.30	Lunch	
		13.30	Coaching as a leadership reflection and development activity + First Class coaching on line.	All involved
		15.30	Coffee	
		16.00	Cultural visit: Laugharne; Llansteffan Castle.	All involved
		19.30	Dinner at Pant yr Athro	All involved
THURS 14th				
		8.00	Visits:Two Secondaries – Glan y Mor (8.15), Ysgol y Strade.PR Coleg Sir Gar PR Rob Davies (contact) Theme: leadership challenges in times of change Leadership tools which initiate/encourage change. How do the leaders respond/react to the challenges?	All involved
		12.30	Lunch- Pibwrlwyd training restaurant.	All involved
		14.30	Dyffryn Teifi/Ysgol Emlyn CP PR	All involved

		17.30	Cenarth – refreshments + coracle exhibition – dinner at eg pub- possibly Quay Side in Carmarthen.	All involved
			Return to hotel	
FRI				
15th				
		9.30	Finalise structure of group report	
		10.30	Coffee	
		11.00	Funding options – British Council – opportunities to develop partnerships	
		12.30	Farewell Lunch	
		13.30		

Information to head teachers: draft programme – revised version CP
 Arion + head teachers costed – Margo
 Budget for Arion - CH
 date – to inform us of who’s coming

Italian heads + nomination– CP to talk to Sergio
 Carlo – CP to contact after talk with Sergio
 Danish heads – Pall+ Anette

HTs nominated by Pall+Anette – Ebba 1st choice?

Briefs

Jane Davidson: page summary – aims of project etc details of 3 cycle
 Suggest that it would be useful to focus on
 priorities in Wales in European context. CP

Russell Hobby – PR – similar background briefing as JD
 What do the studies show as to what works as regards to
 leadership and its impact on learning cultures in schools. European dimension –
 link examples.

Task 1
 Head teachers

Prepare a summary of your key experiences of the programme for presentation to other colleagues. Ideally, this will be agreed by each trio and last for no longer than 15 minutes.

This presentation could include – anecdotes, illustrations of outcomes- intended or otherwise, successes and failures.

Task 2

You have had many positive experiences through participation in this leadership programme – it is important to share those with a wider audience. In this task you are asked to prepare a summary following these examples:

1. A description of activities which have helped you to improve leadership
2. A model of effective school leadership which could be applied in any context.
3. Behaviours which contribute towards effective leadership and school improvement.

These will contribute to a compendium on school leadership.

Danish heads to confirm attendance – before summer holidays – before 15th of June

Italians to confirm before 15th of June.